

Health & Safety Statement

Gladstone Garden and Landscaping Supplies is a landscaping supplies, construction, and maintenance business. Our vision is simple – to provide workplaces free from harm and supported by a culture which ensures that the safety of people remains an absolute priority.

GGLS believes the best business solution for management of Health and Safety is also the best business solution for all our stakeholders.

Our Commitments

GGLS is committed to:

- Having an implemented Health and Safety Management System.
- Fostering consultation from all levels of the company.
- Establishing measurable objectives and targets aimed at the elimination of work-related incidents or impacts from our activities, products, and services.
- Defining roles, responsibilities, and levels of accountability.

Our Strategies Include

- Integration of risk management principles in all core planning.
- Regular review of objectives and targets to promote improved performance outcomes across all business divisions.
- A commitment to measurable and continual improvement in Health and performance through strategic planning.
- Establishment and ongoing expansion of Health and Safety learning and development initiatives.
- Regular consultation with our workforce and other stakeholders to improve decision-making on Health and Safety matters.
- Ensuring incidents are investigated and lessons learnt are distributed business wide.
- Distributing Health and Safety information, including this policy, business wide to all employees, workers and interested parties.
- Providing timely and effective injury management.
- Regular review of policies and procedures to ensure compliance with legislation and ongoing relevance across the business.
- The provision of sufficient resources to ensure compliance remains central to core business values.
- Recognising and rewarding excellence in Health and Safety performance.

Vito & Joanne Fiamingo
Owners